



NWGA RESA LEADERSHIP CENTER COURSE CATALOG 2023-2024

The courses offered to our district and school level leaders center around the sharpening of our leadership skills. The focus of each session is unique and supports the critical nature and development of the educational leader. We encourage all educational leaders to join us and engage in these valuable learning opportunities!

FUNDAMENTALS OF SCHOOL AND DISTRICT FINANCE

Presenter: Dr. Steve Smith - Executive Director, Heart of GA RESA

September 7, 2023

9:00 am – 12:00 pm

NWGA RESA Conference Room

LKES Standards: 4

Are you an educational leader who wants to become a finance pro, but doesn't know where to start? Look no further than our Fundamentals of School and District Finance session! This essential session is designed for educational leaders who want to gain a better understanding of finance and the role it plays in schools and districts. Join Dr. Steve Smith, as he provides guidance and expertise in navigating this important topic. You'll be so glad you came! *Participants must pre-register and seating will be limited to 40. Lunch will not be provided.

THE WINNER IN YOU!

Presenter: Dave Weber – Weber Associates

September 13, 2023

9:00 am – 2:30 pm

NWGA RESA Conference Room

LKES Standards: 1-8

Dave Weber of Weber Associates, well-known for his high energy and dynamic presentation style, will be joining us again to lead another powerful session focused on customer care. You won't want to miss this! In the frenzied pace of today, it is easy to forget the impact that actions, reactions, and behaviors have on the perceptions others have of an organization. More than ever before, providing "best in class" customer service/care has become a necessity. What differentiates one organization or department from another may truly boil down to the professionalism, attitude and the level of service or care being provided by its

employees. It is also mission critical to realize that, for many, their job exists to serve others - and those customers may be patients, students, or even fellow employees. This fast, fun, and highly interactive seminar zeroes in on some of the critical practices needed to meet and exceed customer needs and expectations - and gets everyone recharged to do the "right things." *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

THE DELIBERATE AND COURAGEOUS PRINCIPAL: TEN LEADERSHIP ACTIONS AND SKILLS TO CREATE HIGH ACHIEVING SCHOOLS

Presenter: Dr. Rhonda Roos, Solution Tree

October 18, 2023

9:00 am – 3:00 pm

NWGA RESA Conference Room

LKES Standards: 1-8

Calling all School Administrators! This powerful session will equip principals and future principals with actionable steps and strategies they can use to lead their schools to success. K-12 administrators, please join us to strengthen your leadership through 5 essential actions and 5 essential skills all leaders must adopt to develop high-achieving schools! You will learn how to create a collective vision and effective school teams, develop strategies for maintaining a positive outlook and honing your leadership skills, and discover the most effective ways to manage time, organize meetings, and address common concerns that principals have at every level. This hands-on session is full of take-aways and tools that can be put to use immediately. We are so excited to have Dr. Rhonda Roos, of Solution Tree, as she brings her expertise and experience to lead this session...don't miss out! *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

ARTIFICIAL INTELLIGENCE (AI) IN EDUCATION

Presenter: NWGA RESA Technology Team

October 24, 2023

9:00 am – 3:00 pm

NWGA RESA Conference Room

LKES Standards: 1, 3

Artificial Intelligence (AI) has recently had a major impact on classroom instruction and student learning. We will take a look at how AI tools, like ChatGPT, can improve your practices as an administrator, as well as completing practical tasks. We will also discuss the implications of AI in society, how we should prepare students in this new world, and how to best support teachers in addressing AI in classrooms. So timely and relevant, please join us! *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

NOTE: This is a “free” session and will not use any of your purchased seats.

CLASSROOM MANAGEMENT FOR ADMINISTRATORS: DID I REALLY LEAVE THE CLASSROOM TO DO REFERRALS ALL DAY?

Presenter: Dr. Mark Wilson

November 7, 2023

9:00 am – 3:00 pm

NWGA RESA Conference Room

LKES Standards: 2, 7, 8

You got the job as Assistant Principal because you distinguished yourself as a classroom teacher. Now you find yourself spending much of your day processing disciplinary referrals and you want to know when it gets better? The answer is as soon as you do something about it! In this interactive workshop, Dr. Mark Wilson leads you toward an understanding of student behavior and how strategic approaches can change your job from firefighter to prevention specialist. Learn practical strategies to improve classroom performance and help students effectively manage their behavior. Don't let referrals take over your life... do something about it! *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

NAVIGATING LEGAL ISSUES FOR ADMINISTRATORS: CUSTODY, CONFIDENTIALITY, PERSONNEL, AND FMLA

Presenter: Cory Kirby of Pereira, Kirby, Kinsinger & Nguyen, LLP

November 15, 2023

9:00 am – 12:00 pm

NWGA RESA Conference Room

LKES Standards: 2, 4, 5, 6, 7, 8

This essential professional learning session is designed for administrators seeking to gain a deeper understanding of legal issues commonly encountered in educational settings. The session will cover key topics including custody matters, confidentiality requirements, personnel related issues, and compliance with the Family and Medical Leave Act (FMLA). Led by Mr. Cory Kirby, participants will learn about the legal implications, best practices and potential pitfalls related to these critical areas. Mr. Kirby will provide valuable insight to assist administrators in navigating these topics and making informed decisions while ensuring compliance with applicable laws and regulations. *Participants must pre-register and seating will be limited to 40. Lunch will not be provided.

FOSTERING POSITIVE PARENT, COMMUNITY, AND SCHOOL RELATIONSHIPS

Presenter: Dr. Adam Drummond - International Center for Leadership in Education

November 29, 2023

9:00 am – 3:00 pm

NWGA RESA Conference Room

LKES Standards: 2, 7, 8

No longer can education work in isolation from community and family. We have always known this, but the global pandemic pushed the practices of educators to the front and center of families, communities, and society as a whole. Join Dr. Adam Drummond in this interactive session as we 1) examine current practices utilized to engage family and community members, 2) understand how the current work supports the initiatives of the school/district, and 3) develop additional strategies to increase the level of engagement and influence from a critical group of stakeholders. You will leave with many ideas to put into practice immediately! Don't miss it! *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

DISCOVERING WHAT YOU DO BEST: THE HIGHLANDS ABILITIES BATTERY – PART I

Presenter: Dr. Dori Stiles – The Highlands Company and Turning Points Coaching and Consulting
January 10, 2024

9:00 – 3:00

NWGA RESA Conference Room

LKES Standards: 1-8

Are you willing to take some time to invest in yourself and your future as a leader? Please join us for an opportunity to discover a deep understanding of your natural abilities and professional goals to assist you in carrying purpose and direction throughout your career and beyond!

Back by popular demand, this series of two sessions will be led by Dr. Dori Stiles, the Director of Training, Research and Development for the Highlands Company and the founder of Turning Points Coaching and Consulting. She will lead participants through the administration of the Highlands Abilities Battery (HAB), provide a thorough interpretation of the data and results of the assessment, and guide leaders in making connections from their results to their professional goals and responsibilities. Since 1992, the HAB has amplified the professional development of leaders and professionals, assisting them in taking their work performance to the next level with increased self-awareness, intention, and targeted growth. We are very excited to bring this invaluable tool and Dr. Stiles' expertise to our leaders in NWGA RESA! *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

PLEASE NOTE:

- Participants MUST sign up and attend both sessions. Session 1 (January 10th) will be the introduction and administration of the Highlands Abilities Battery. Session 2 (February 7th) will be the interpretation and connection of data and results.
- All Participants MUST bring their own laptops and earbuds.

LEADING CHANGE

Presenter: Georgia Leadership for School Improvement (GLISI)

January 18, 2024

9:00 am – 3:00 pm

NWGA RESA Conference Room

LKES Standards: 1, 2, 3, 4, 7, 8

Change can be hard! School leaders focused on continuous improvement are ALWAYS leading change. In this essential session, participants will learn how to define and embrace their role in the change process as well as gain practical tools for guiding their teams through change. The Georgia Leadership Institute for School Improvement invites you to join them as they provide guidance and expertise for change leaders in how to successfully support those we lead through this process. This is a session you can't afford to miss, come and join us! *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

LEGAL ESSENTIALS FOR EDUCATIONAL LEADERS: DISCIPLINE, SPECIAL EDUCATION, 504 AND IDEA

Presenter: Cory Kirby of Pereira, Kirby, Kinsinger & Nguyen, LLP

January 30, 2024

9:00 am – 12:00 pm

NWGA RESA Conference Room

LKES Standards: 2, 4, 7, 8

This session will equip educators with essential legal knowledge related to discipline, special education, Section 504, and the Individuals with Disabilities Education Act (IDEA). Mr. Cory Kirby will share his expertise regarding legal requirements, best practices, and potential challenges associated with these critical areas in an educational setting. This session will provide practical guidance, information, and valuable insight to help educators to better understand applicable laws in their schools or districts. You will be so glad you came! *Participants must pre-register and seating will be limited to 40. Lunch will not be provided.

DISCOVERING WHAT YOU DO BEST: THE HIGHLANDS ABILITIES BATTERY – PART II

Presenter: Dr. Dori Stiles – The Highlands Company and Turning Points Coaching and Consulting

February 7, 2024

9:00 – 3:00

NWGA RESA Conference Room

LKES Standards: 1-8

This session is PART II of Discovering What You Do Best: The Highlands Abilities Battery, and must be registered for and completed as part of the two-part series. In this session, Dr. Stiles will review and interpret the Highlands Abilities Battery data and lead participants in creating next steps to increase their work performance based upon their individual results. *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

PLEASE NOTE:

- Participants MUST sign up and attend both sessions. Session 1 (January 10th) will be the introduction and administration of the Highlands Abilities Battery. Session 2 (February 7th) will be the interpretation and connection of data and results.
- All Participants MUST bring their own laptops.

UNDERSTANDING 21st CENTURY LEARNING

Presenter: NWGA RESA Technology Team

February 15, 2023

9:00 am – 3:00 pm

NWGA RESA Conference Room

LKES Standards: 1, 3

With the increase of technology in our student learning in the last few years, a recalibration of “effective use of technology” is needed. Come and join us as we explore passive engagement vs. active engagement, and digital collaboration, as well as gain understanding in classroom observations of the "look-fors" in effective instruction. *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

NOTE: **This is a “free” session** and will not use any of your purchased seats.

LEADING AN EFFECTIVE LEADERSHIP TEAM: YOUR LEADERSHIP TEAM, DREAM TEAM OR NIGHTMARE?

Presenter: Dr. Mark Wilson

March 6, 2024

9:00 am – 3:00 pm

NWGA RESA Conference Room

LKES Standards: 1, 2, 3, 7, 8

Schools work best when the people in them work collaboratively. It seems simple, but... have you ever struggled to get adults to work as a team? In this interactive workshop, Dr. Mark Wilson will facilitate your exploration of teams, working with adults, and bringing people together behind a common goal. Specifically, we'll examine the nature of your administrative team, your school leadership team, and what you should be gaining from their existence. Nearly every school has a leadership team, but not all of them are effective. The teams you lead create a model for the other teams within your school, so how they operate demonstrates your expectation across the school. Level up your school by leveling up your teams and their collaboration. Join us at NWGA RESA to strategize the building of your dream teams! *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

EDUCATOR WELLNESS

Presenter: Dr. Tina Boogren, Solution Tree

March 12, 2024

9:00 am – 3:00 pm

NWGA RESA Conference Room

LKES Standards: 2, 7

We are in a profession of physical, mental, emotional, and social labor. Would you agree? Educators make thousands of decisions and encounter and experience varied emotions at work. Without an efficient wellness routine, their jobs can result in prolonged stress. Please come and join award-winning educator

and best selling author, Dr. Tina Boogren from Solution Tree, as she provides a framework and tools to guide and support us in continuously sustaining personal and collective wellness plans. You will learn about the 4 dimensions of educator wellness, and come to understand how mental, emotional, and social wellness link and depend on physical wellness. Join us to become an active and reflective participant in your wellness journey! *Participants must pre-register and seating will be limited to 40. Lunch will be provided.

COACHING FOR EFFECTIVE PERFORMANCE

Presenter: Georgia Leadership for School Improvement (GLISI)

March 20, 2024

9:00 am – 3:00 pm

NWGA RESA Conference Room

LKES Standards: 2, 7, 8

Are you looking for effective and meaningful ways to support and influence the success of those you lead? Coaching is unlocking people's potential to maximize their own performance. In this powerful session, the Georgia Leadership Institute for School Improvement will lead participants through the exploration of the foundations of effective coaching relationships, examine where coaching goes wrong, and learn how to focus on future possibilities, not past mistakes. Join us to advance your coaching skills as a leader and help others to learn and grow! *Participants must pre-register and seating will be limited to 40. Lunch will be provided.